Performance Evaluation – 2007-09
Dr. Ian Parberry

Teaching
In 2009 you taught four courses and received excellent student evaluations. In the past three years you have taught a number of courses at all levels, with uniformly excellent evaluations from the students. Your contributions to our teaching mission are excellent.

Research
In 2007-09 you published 4 journal papers and 2 conference papers. Currently you have two more journal papers under review. You are advising four Ph.D. and another four M.S. students. Your proposal writing activity has been very light. Your contributions to our research mission are good.

Service
Your major internal service activity has been to serve as the Interim Chair of the Department of Computer Science and Engineering, managing its faculty, staff, and budget. You oversaw the visit by ABET, and have drafted the departmental response to ABET/CAC. You recruited two faculty members and you are providing mentoring opportunities for all your faculty. You have undertaken a major effort to review CSE’s policies and procedures that affect students, faculty, and staff. You have enthusiastically embraced UNT’s push to reach National Research University. You have supported the College’s efforts to recruit better undergraduate and graduate students.

Externally, you have a strong presence in the scientific community, providing UNT with valuable visibility.

Your service contributions are excellent.

Overall
Ian, it has been a pleasure working with you this year. You care about CSE and you are implementing important changes that will make CSE a much better and more collegial place to work. For next year I recommend that you continue the review of CSE’s policies, finish your response to CAC, and work with my office to ensure that your research-active faculty continue their scholarly successes, while your research-inactive faculty make stronger contributions to our educational mission. I also think that, given your excellence in teaching, you should serve as a mentor to faculty whose teaching performance requires improvement. As a faculty member I recommend that you graduate some of your students, and increase your proposal writing activities and collaborations with UNT faculty, so that you can lead your faculty by example in research activities, too. Your performance as Chair and faculty member in 2007-09 was very good.